

Eine kurze
Geschichte



der

technischen EXZELLENZ

Thomas Much

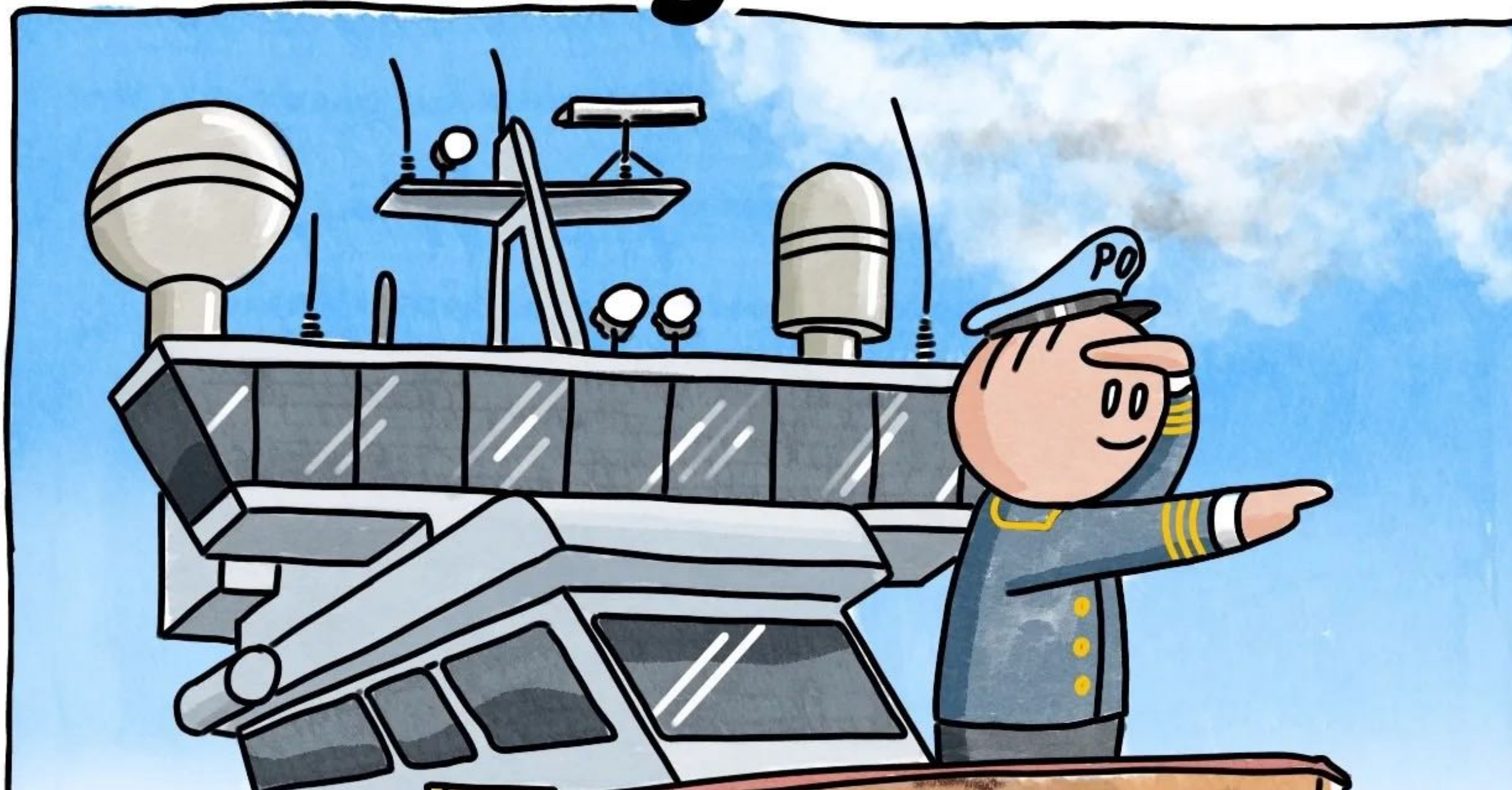
 @thmuch

27. März 2025

<https://www.comicagile.net/comic/features-vs-enablers/>

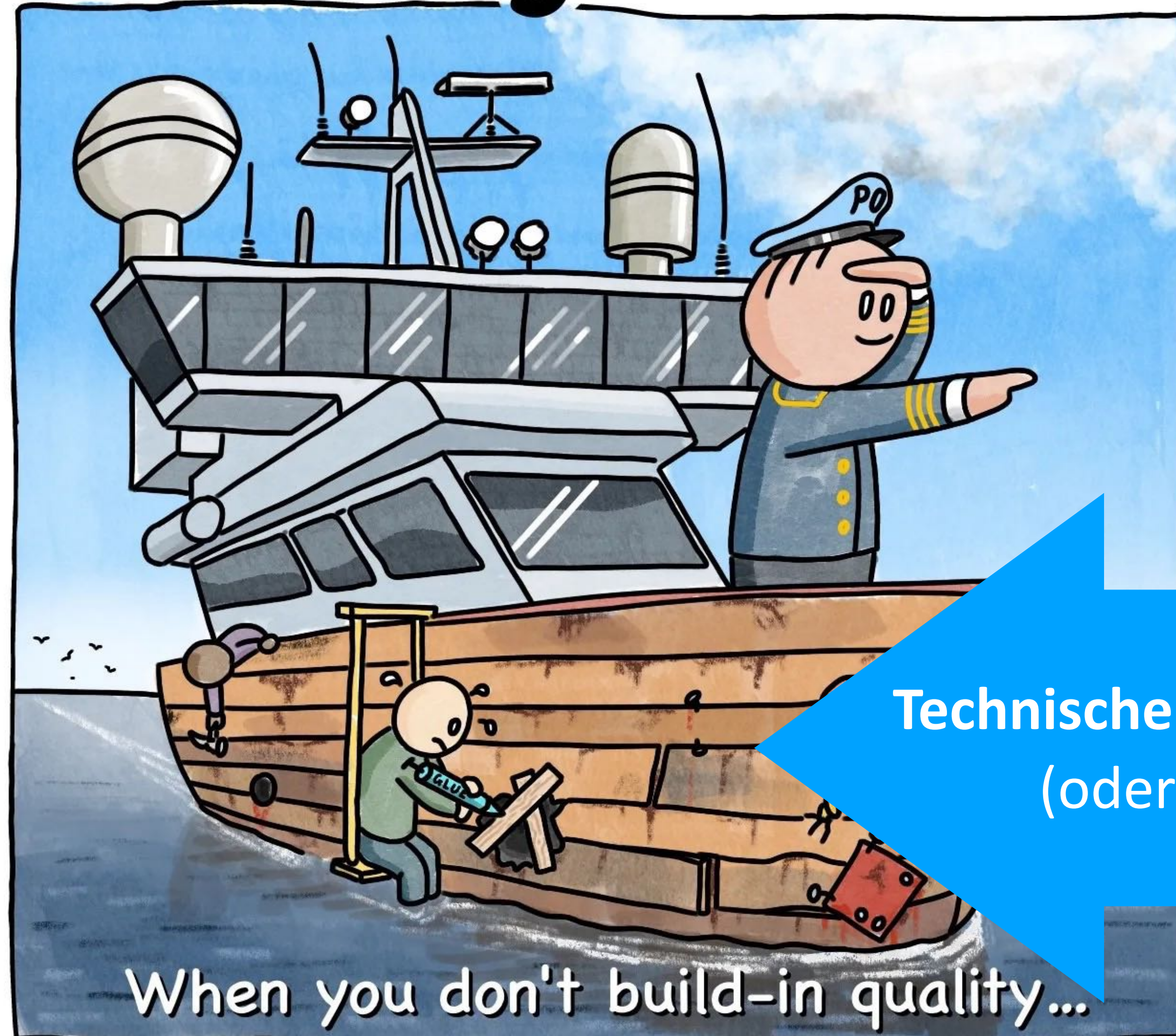
Comic Agilé

www.comicagile.net



Comic Agilé

www.comicagile.net



Technische Exzellenz wird hier gelebt
(oder eben auch nicht 🙄)

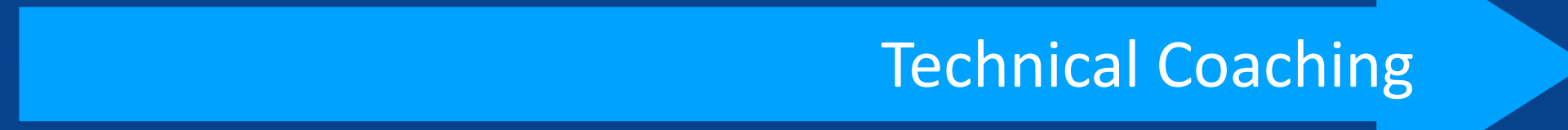
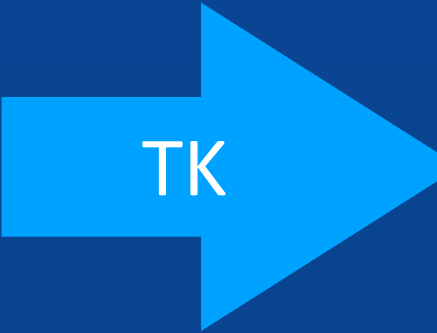
Created by Luxshan Ratnaravi & Mikkel Noe-Nygaard

<https://www.comicagile.net/comic/features-vs-enablers/>



www.tk.de/IT

Technical Agile Coach



Technical Coaching



Coding Architect



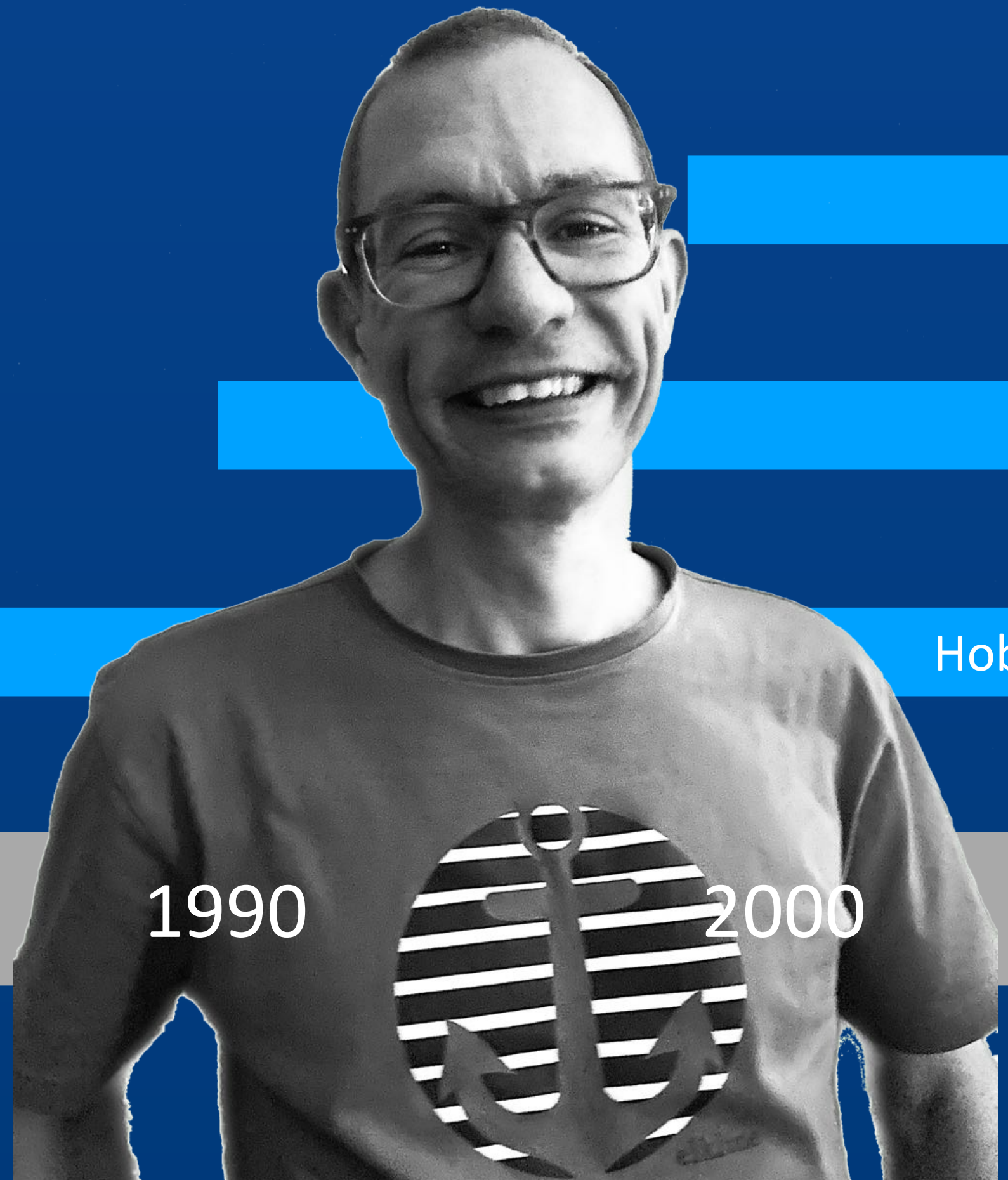
Programmiertrainer



Professionelle Softwareentwicklung



Hobby: Computer, Coding, ...



1970



1980

1990

2000

2010

2020

@thmuch

Meilensteine der technischen Exzellenz?

SUnit

JUnit

GenAI

1990

2000

2010

2020

2030

Agile Softwareentwicklung im Unternehmen

Inside Agile

SUnit

JUnit

GenAI

1990

2000

2010

2020

2030

Manifest für agile Softwareentwicklung

„Agiles Manifest“

SUnit

JUnit

We are uncovering better ways of developing software by doing it and helping others do it.
Through this work we have come to value:

- Individuals and interactions over processes and tools
- Working software over comprehensive documentation
- Customer collaboration over contract negotiation
- Responding to change over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

GenAI

1990

2000

2010

2020

2030

Principles behind the Agile Manifesto

We follow these principles:

Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.

Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.

Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.

Business people and developers must work together daily throughout the project.

Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.

The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.

Working software is the primary measure of progress.

Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.

Continuous attention to technical excellence and good design enhances agility.

Simplicity--the art of maximizing the amount of work not done--is essential.

The best architectures, requirements, and designs emerge from self-organizing teams.

At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.

team is face-to-face conversation.

Working software is the primary measure of progress.

Agile processes promote sustainable development.
The sponsors, developers, and users should be able
to maintain a constant pace indefinitely.

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and good design enhances agility.

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Wer waren die **Autoren**
vom „Agilen Manifest“?

Welchen Hintergrund bzw.
welche **Erfahrungen** brachten sie mit?



Kyle Griffin Aretae

3 Monate · Bearbeitet



Who are/were the authors of the Agile Manifesto

I listed what they do, when I know it.

Mike Beedle -- Scrum + XP

Arie van Bennekum -- DSDM

Alistair Cockburn -- Crystal (and use Cases)

Ward Cunningham -- Dev -- XP

Martin Fowler -- Dev -- XP

Jim Highsmith -- Adaptive

Andrew Hunt -- Dev -- Pragmatic Programmers

Ron Jeffries -- Dev -- XP

Jon Kern -- Dev / Architect -- FDD

Brian Marick -- Tester

Uncle Bob -- Dev - XP

Ken Schwaber -- Dev+PM -- Scrum

Jeff Sutherland -- IT Leader -- Scrum

Dave Thomas -- Dev -- Pragmatic Programmers

Kent Beck -- dev -- XP

James Grenning -- dev -- XP

Steve Mellor -- dev

--

Seems rather heavily Dev + XP weighted, no? ANd how most of them understood you can't do agile decently without the tech parts.

Interesting how very little of Agile does that any more.

XP – Extreme Programming

Projekt „C3“ bei Chrysler 1996–1999 (1993-2000)

Kent Beck (JUnit), Ron Jeffries*, Ward Cunningham (WikiWikiWeb, Fit)

Values

Communication
Simplicity
Feedback
Courage
Respect
+ ?

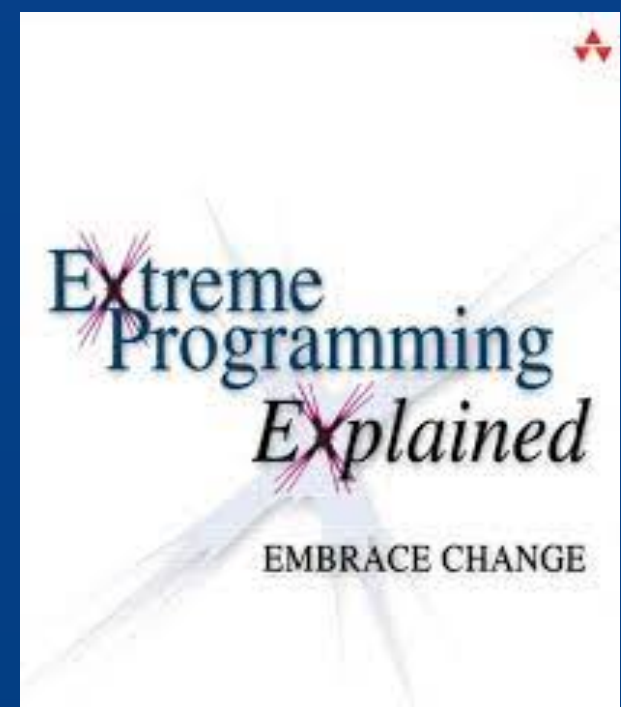
Principles

Humanity
Economics
...
Improvement
Diversity
Reflection
...
Failure
Quality
Baby Steps
Accepted Responsibility

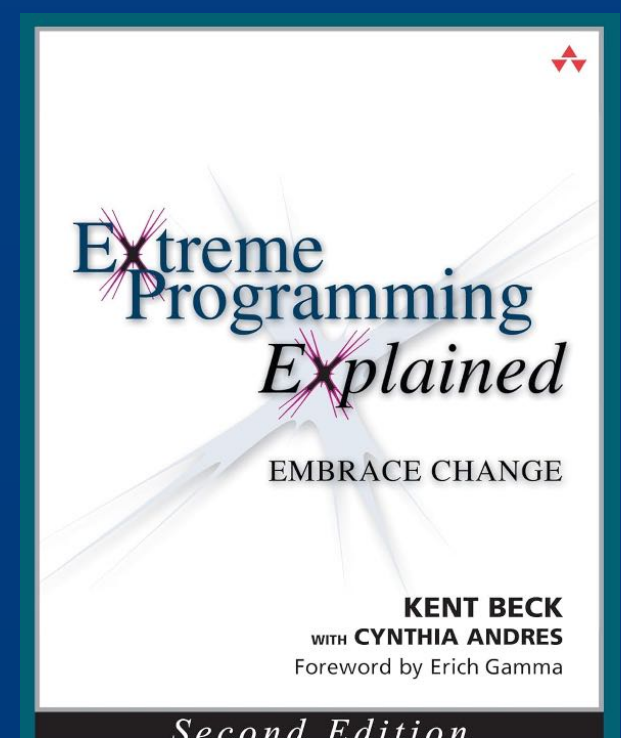
Primary Practices

Sit Together
Whole Team
...
Pair Programming
...
Slack
Ten-Minute Build
Continuous Integration
Test-First Programming
Incremental Design

1999



2004



* <https://ronjeffries.com/categories/xprogramming/>

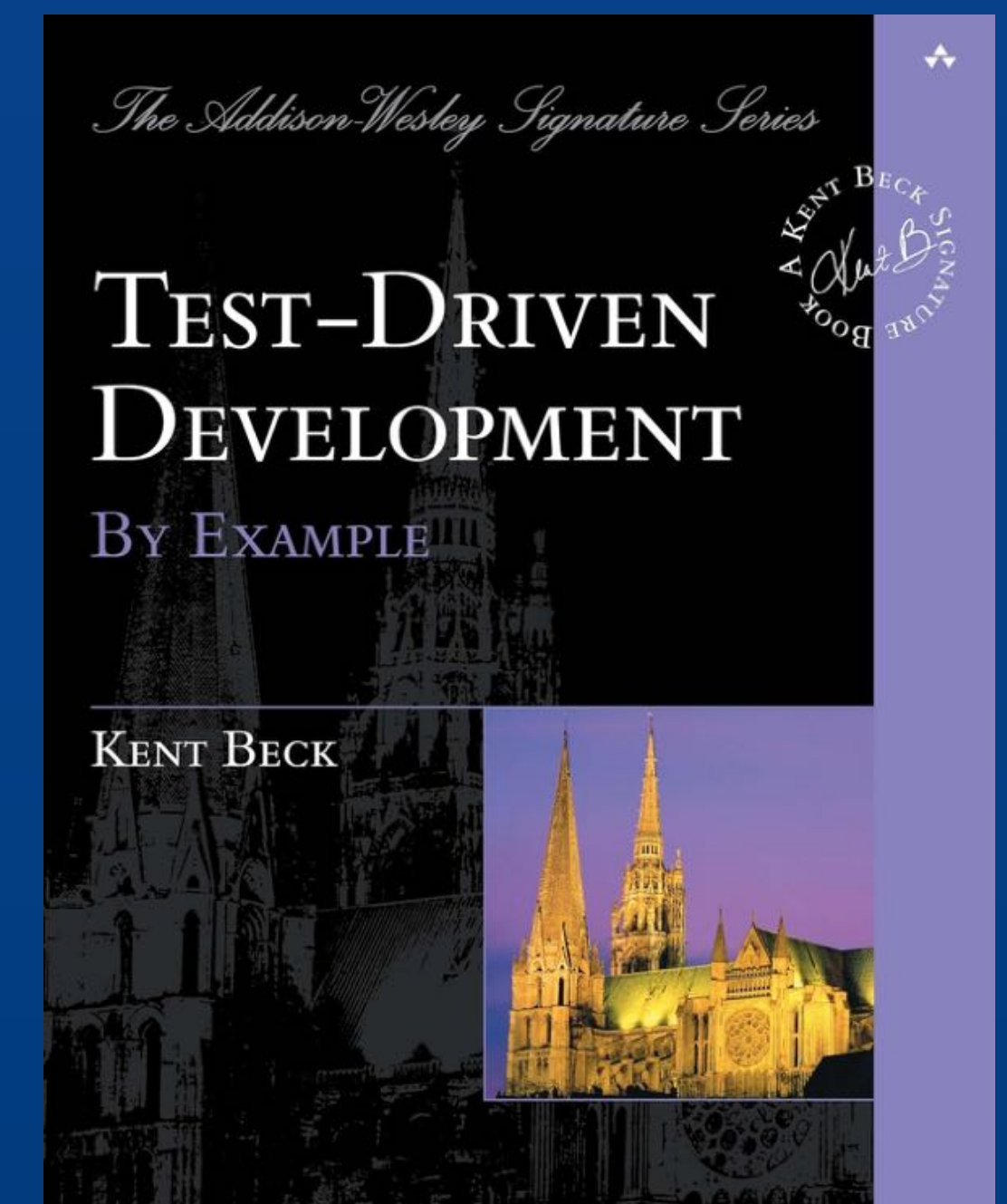
Test-Driven Development (TDD)

Red – Green – Refactor

„Test First“

„wiederentdeckt“ (1950er und 1960er)*

2002



* <https://arialdomartini.wordpress.com/2012/07/20/you-wont-believe-how-old-tdd-is/>

Refactoring

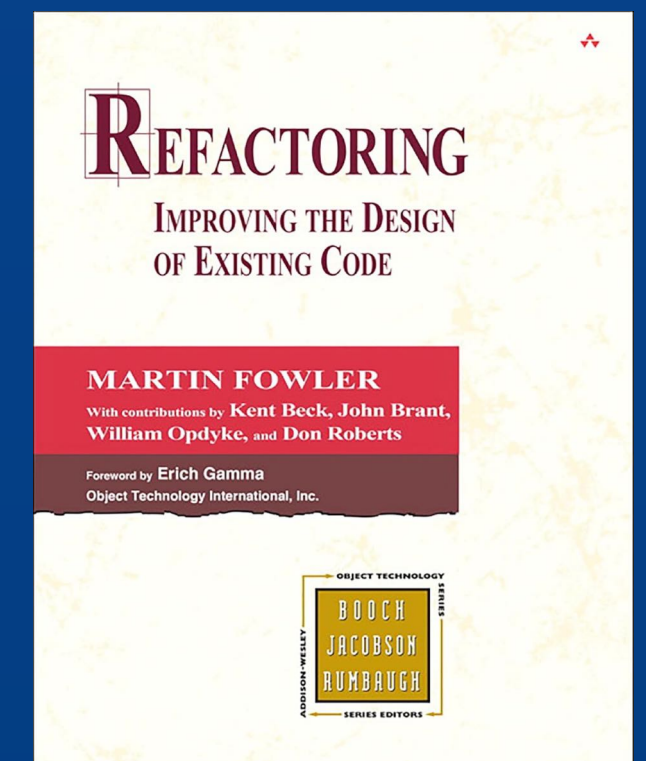
Veränderung ist der **Normalfall**

Nicht neu schreiben. Nicht redesignen.

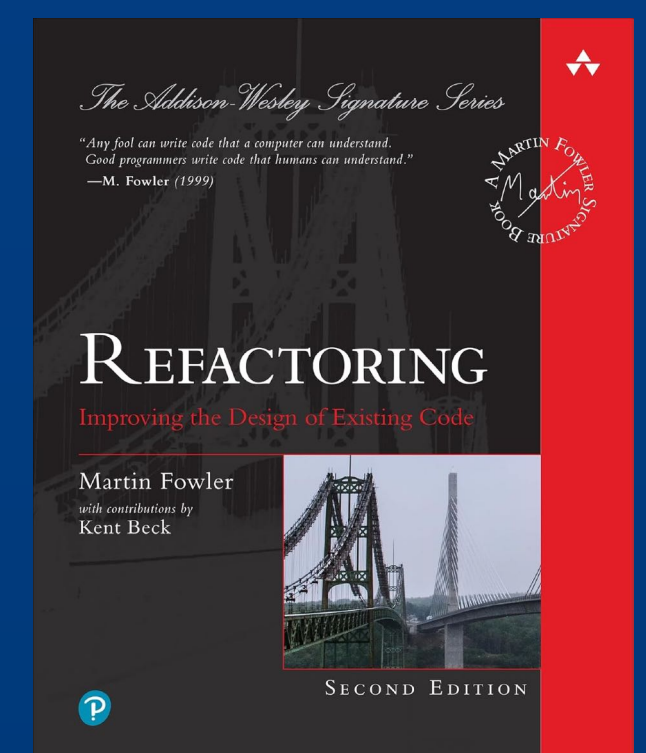
Geordnet umbauen & aufräumen! Schritt für Schritt.

Wie sicher ist das in einem ungetesteten Altsystem?

1999



2018



Pragmatic Programming

„**Good Enough** Software“

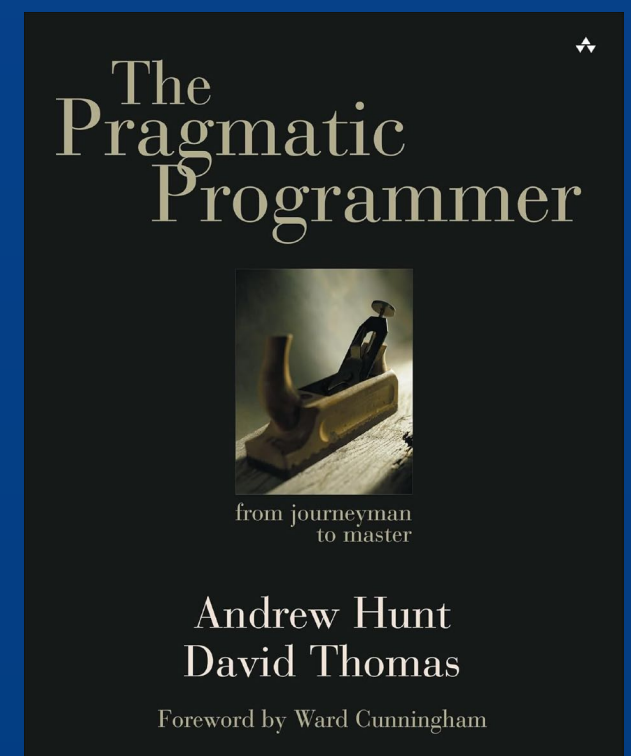
Angemessenheit. Realismus. **Pragmatismus.**

Software-Entropie, „Broken Windows“ & **Sorgfalt**

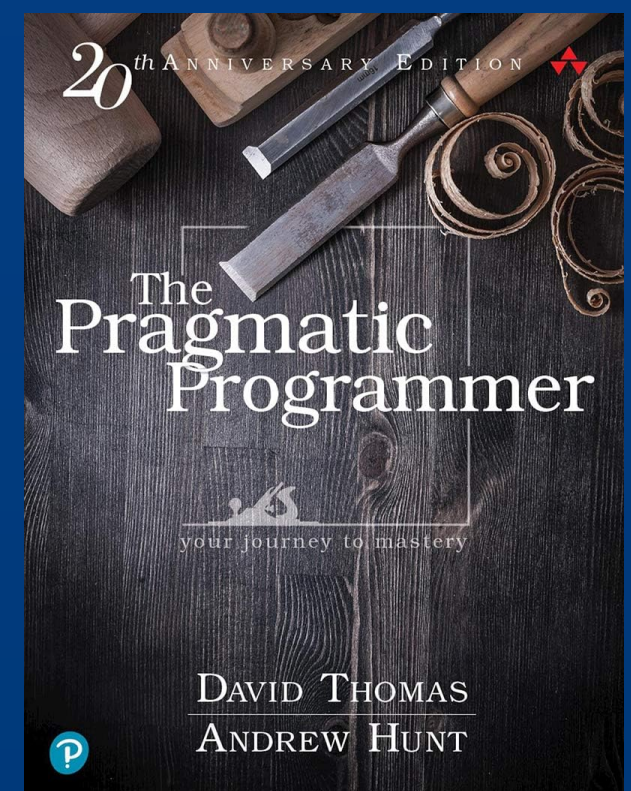
Design, Tools, Testing & Refactoring ...

... Sammlung von 100 „Tipps“

1999



2019



Software Crafting

Haltung

Engagement

Anspruch

Berufsethos

Ausbildung

Praxis

Gemeinsames arbeiten

Test- & Wartbarkeit

u.a.

<https://manifesto.softwarecraftsmanship.org/>

Manifesto for Software Craftsmanship
Die Messlatte anheben.

Als engagierte Software-Handwerker heben wir die Messlatte für professionelle Softwareentwicklung an, indem wir üben und anderen dabei helfen, das Handwerk zu erlernen. Durch diese Tätigkeit haben wir diese Werte zu schätzen gelernt:

- Nicht nur funktionierende Software,
sondern **auch gut gefertigte Software**
- Nicht nur auf Veränderung zu reagieren,
sondern **stets Mehrwert zu schaffen**
- Nicht nur Individuen und Interaktionen,
sondern **auch eine Gemeinschaft aus Experten**
- Nicht nur Zusammenarbeit mit dem Kunden,
sondern **auch produktive Partnerschaften**

Das heißt, beim Streben nach den Werten auf der linken Seite halten wir die Werte auf der rechten Seite für unverzichtbar.

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Diese Erklärung darf in jeglicher Form frei kopiert werden,
aber nur in seiner Gesamtheit mit diesem Zusatz.

2001

**Software
Craftsmanship**



*The New
Imperative*

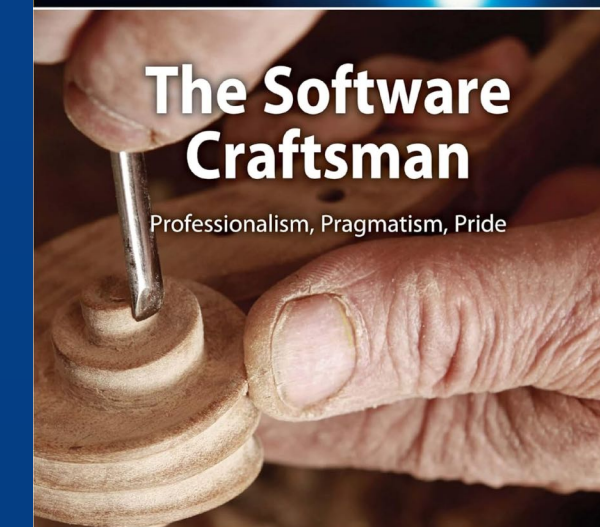
Pete McBreen
Foreword by Dave Thomas

2014

Robert C. Martin Series

**The Software
Craftsman**

Professionalism, Pragmatism, Pride



Sandro Mancuso

Foreword by Robert C. Martin

2021

Robert C. Martin Series

**Clean
Craftsmanship**

Disciplines, Standards, and Ethics



Foreword by Stacia Heimgartner Viscardi, CST & Agile Mentor

Robert C. Martin

Shu Ha Ri

守 破 離

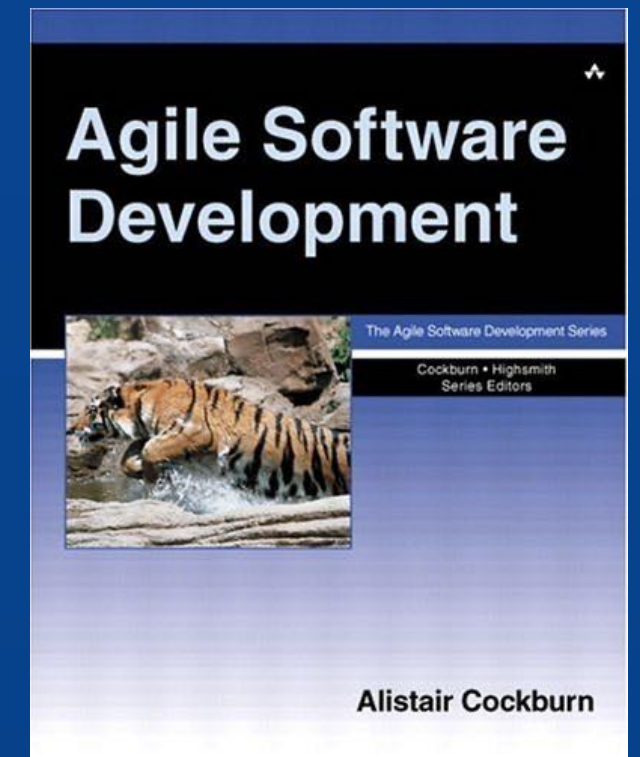
Regeln befolgen

Regeln bewusst brechen

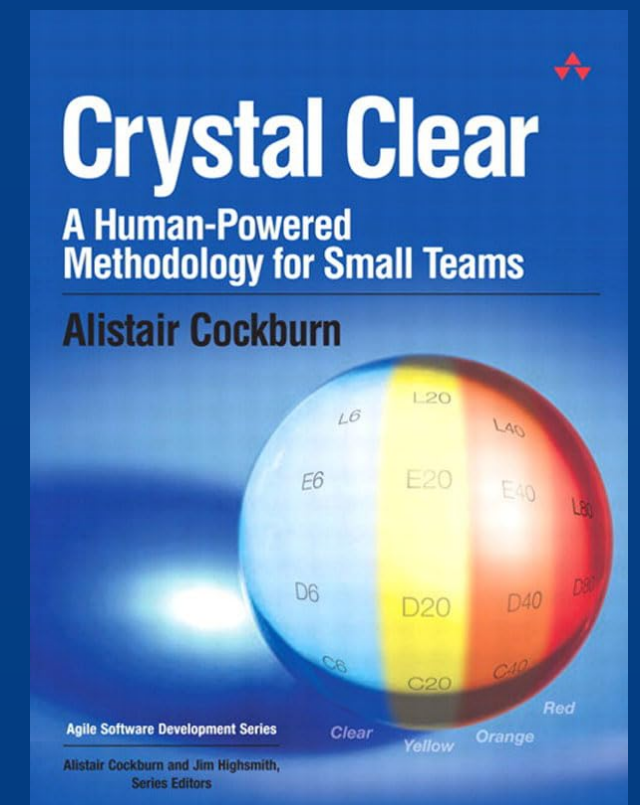
keine Regeln mehr benötigen



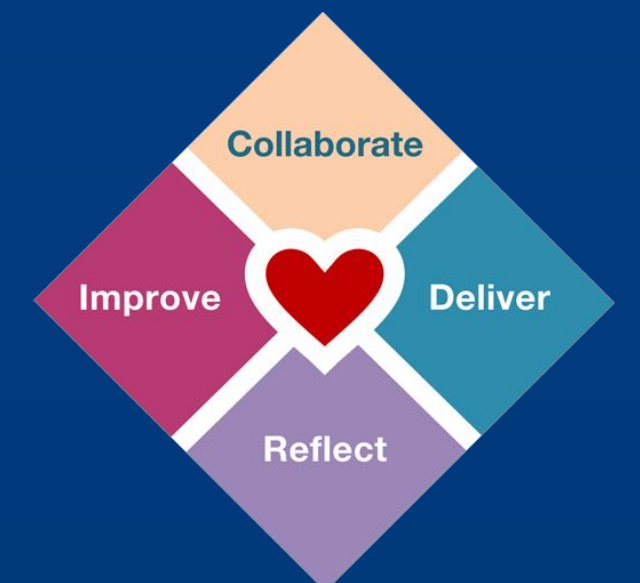
2002



2005



2015



Apprentice – Journeyman – Master

Lehrling – Geselle – Meister



„Viel zu lernen du noch hast“
– Meister Yoda zu seinem Padawan

„Es ist **noch kein Meister**
vom Himmel gefallen!“

Manifesto for Agile Software Development

Präambel

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

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Responding to change over following a plan

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Alistair Cockburn
Ward Cunningham
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Jim Highsmith
Andrew Hunt
Ron Jeffries
Jon Kern
Brian Marick

Robert C. Martin
Steve Mellor
Ken Schwaber
Jeff Sutherland
Dave Thomas

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[Twelve Principles of Agile Software](#)

[View Signatories](#)

[About the Authors](#)

[About the Manifesto](#)

Manifesto for Agile Software Development

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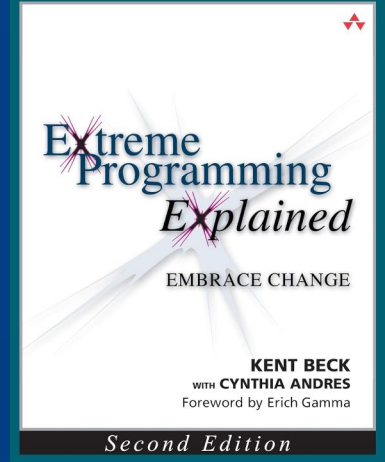
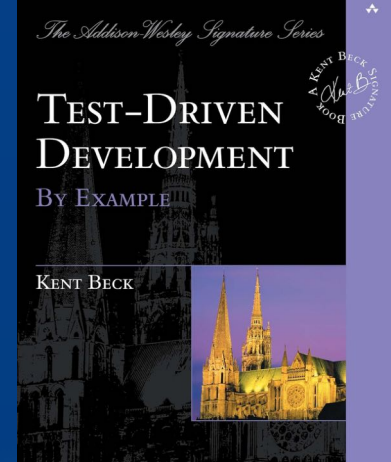
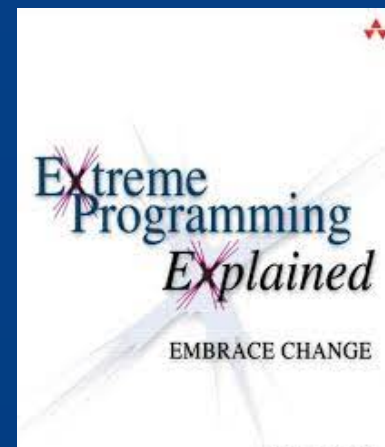
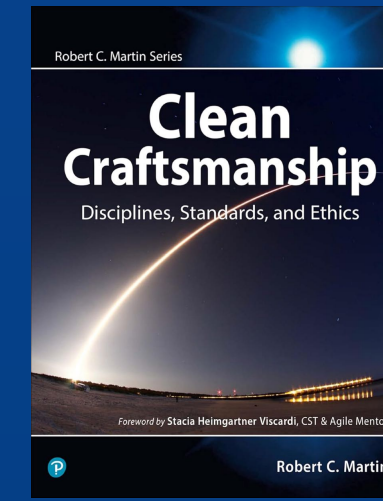
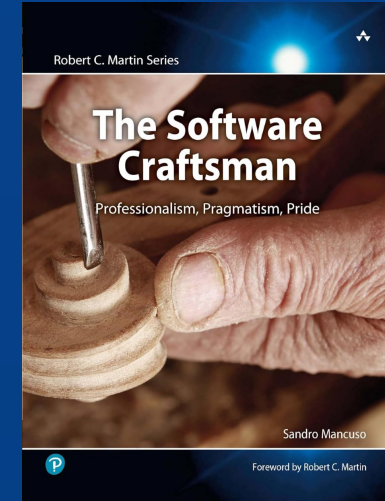
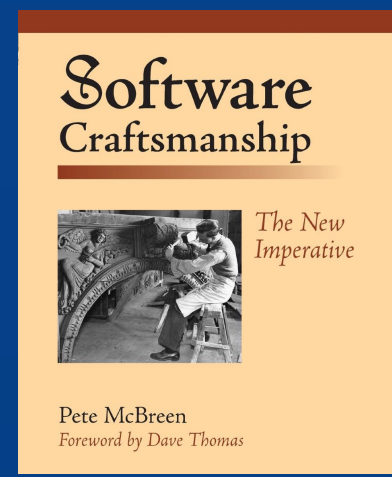
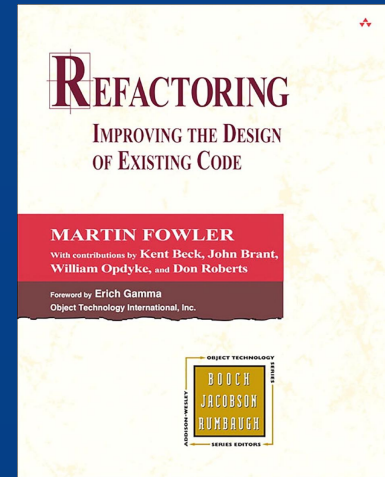
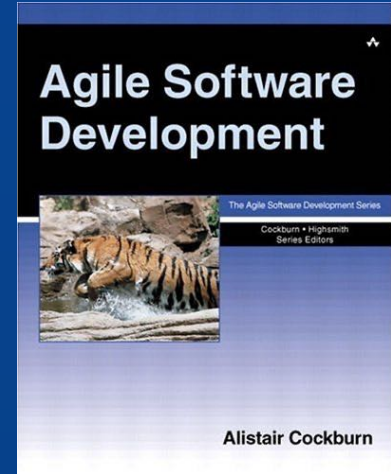
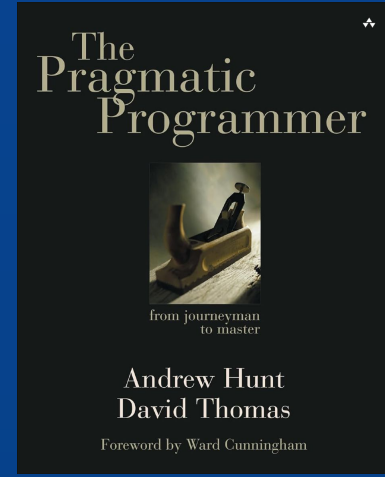
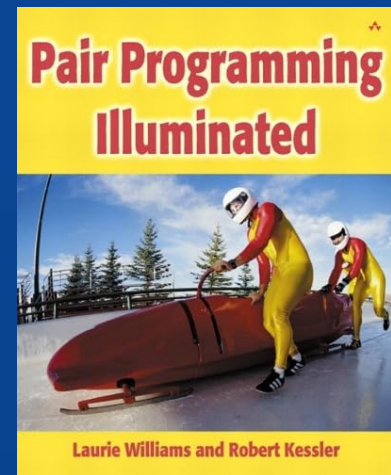
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Working software over comprehensive documentation

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Projekt „C3“

Wiki
Wiki
Web

JUnit

SUnit

GenAI

1990

2000

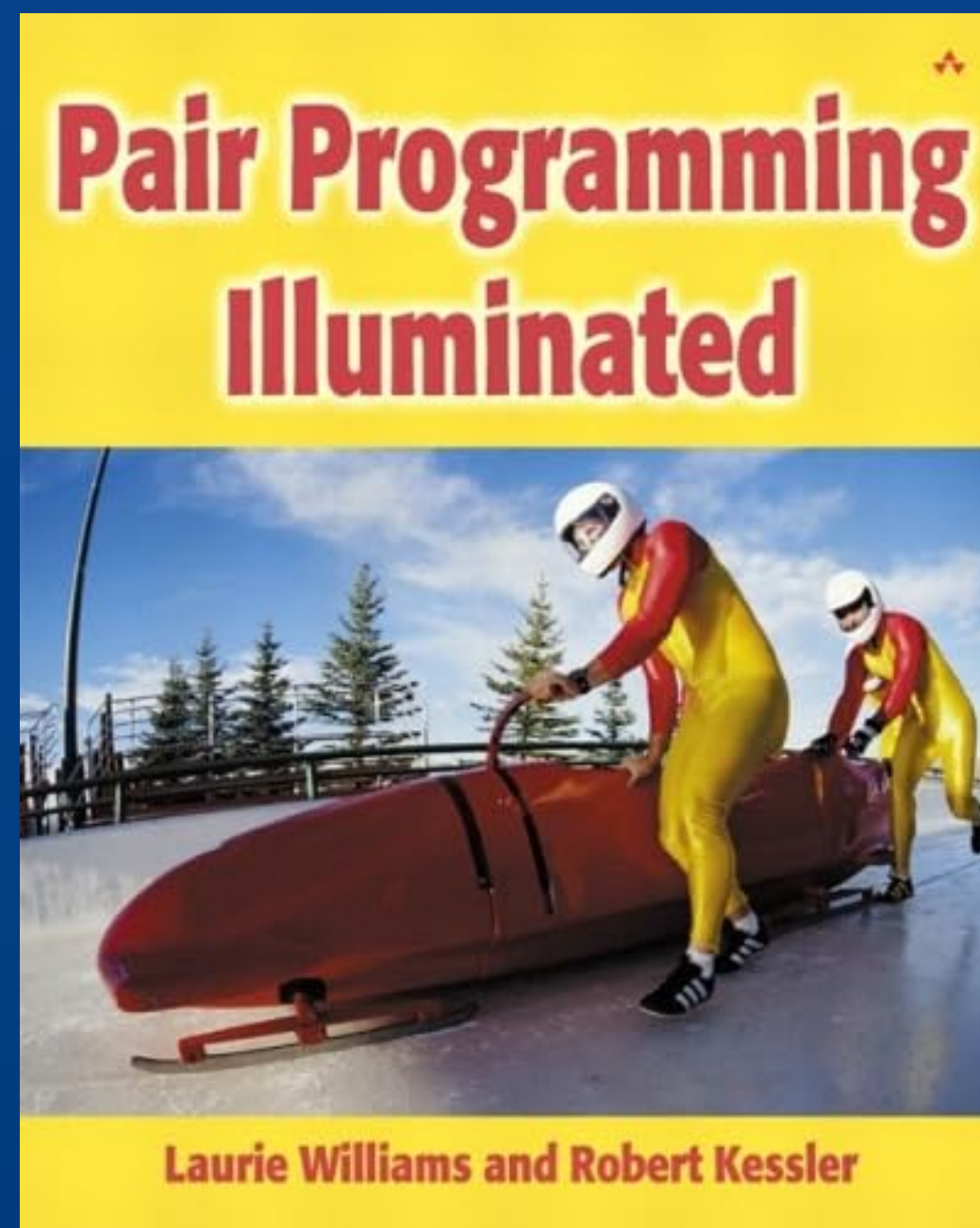
2010

2020

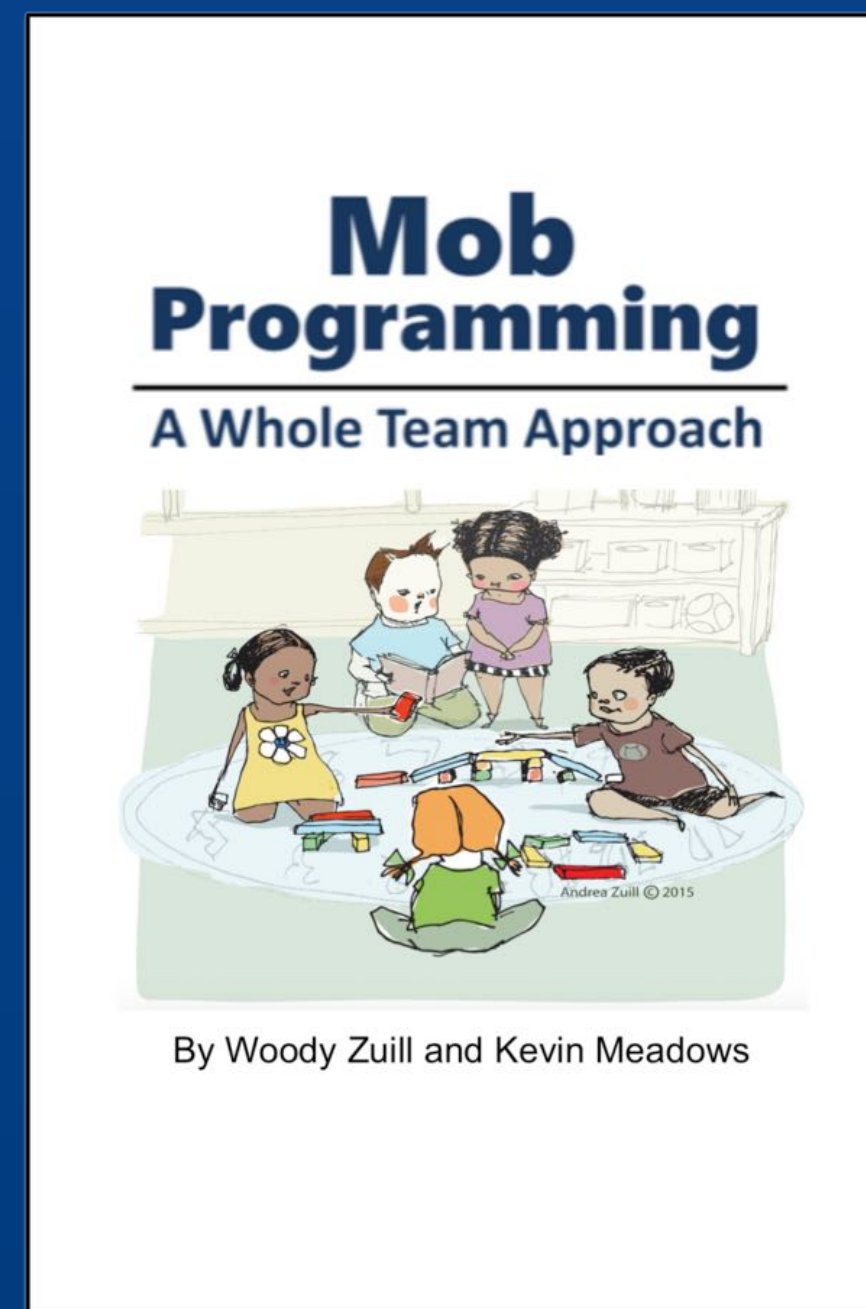
2030

Als Team liefern & lernen

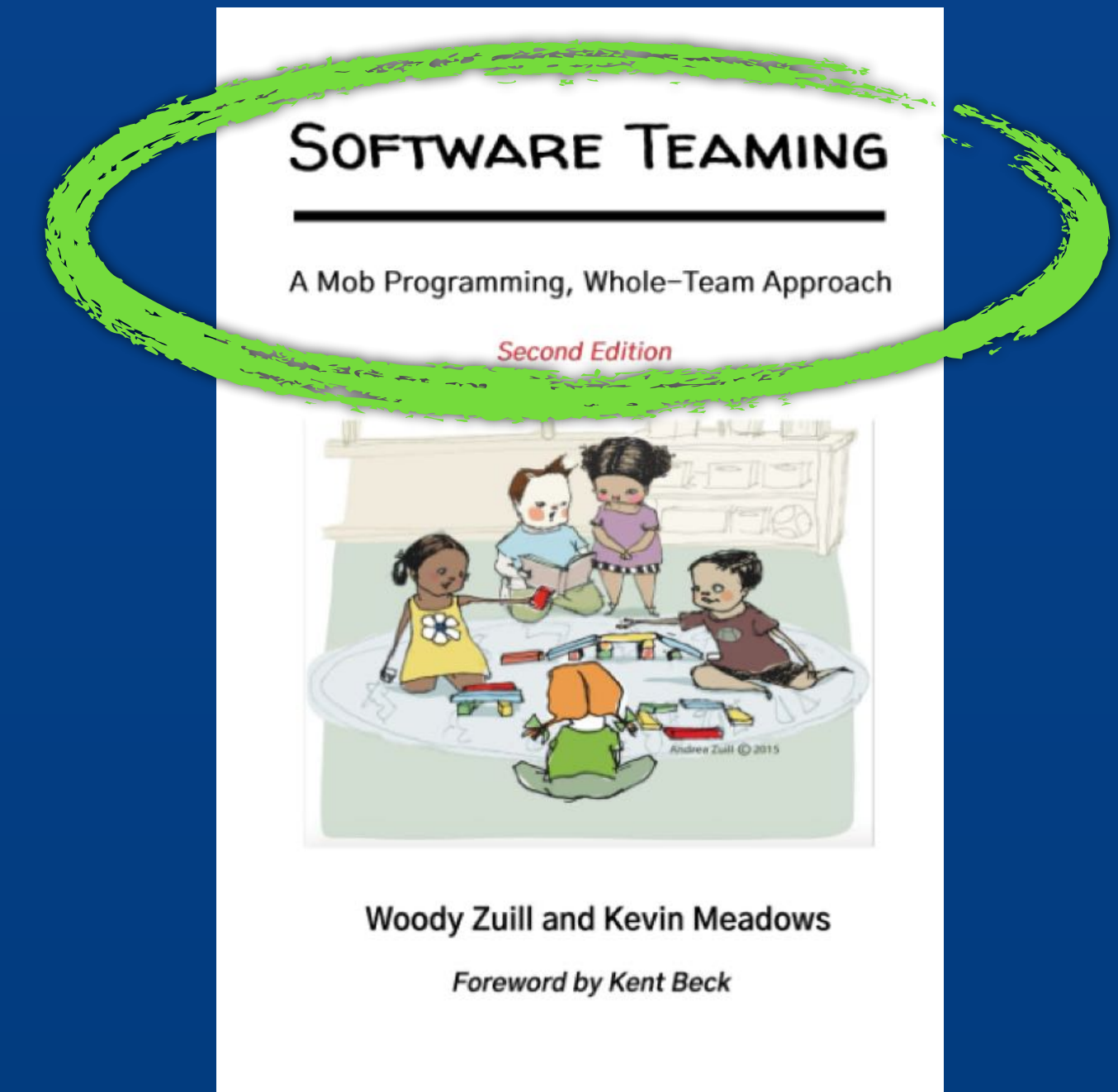
2002



2013

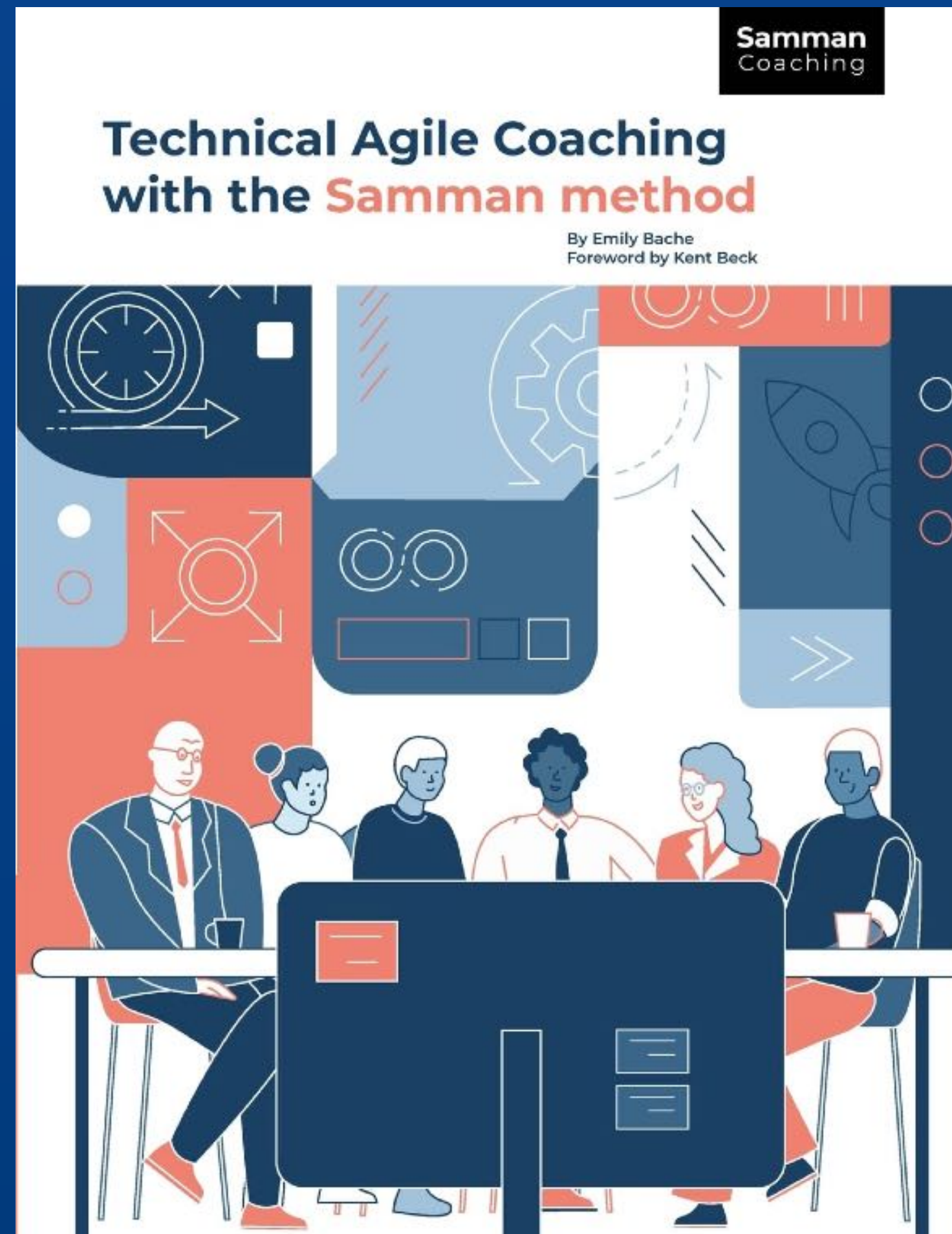


2022



Whole Team Programming. Ensemble Programming. **Team Programming.**

Lernen skalieren

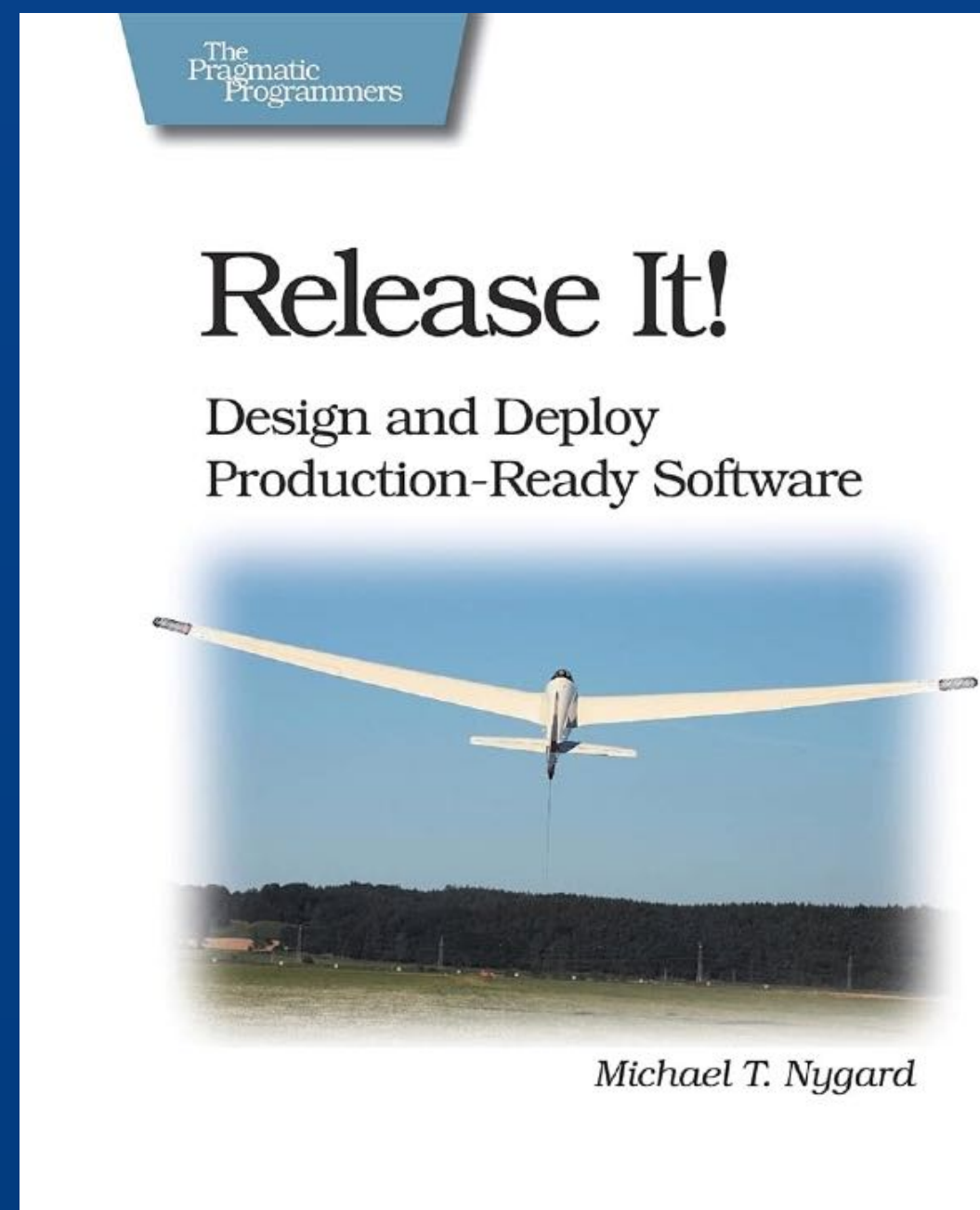


2019

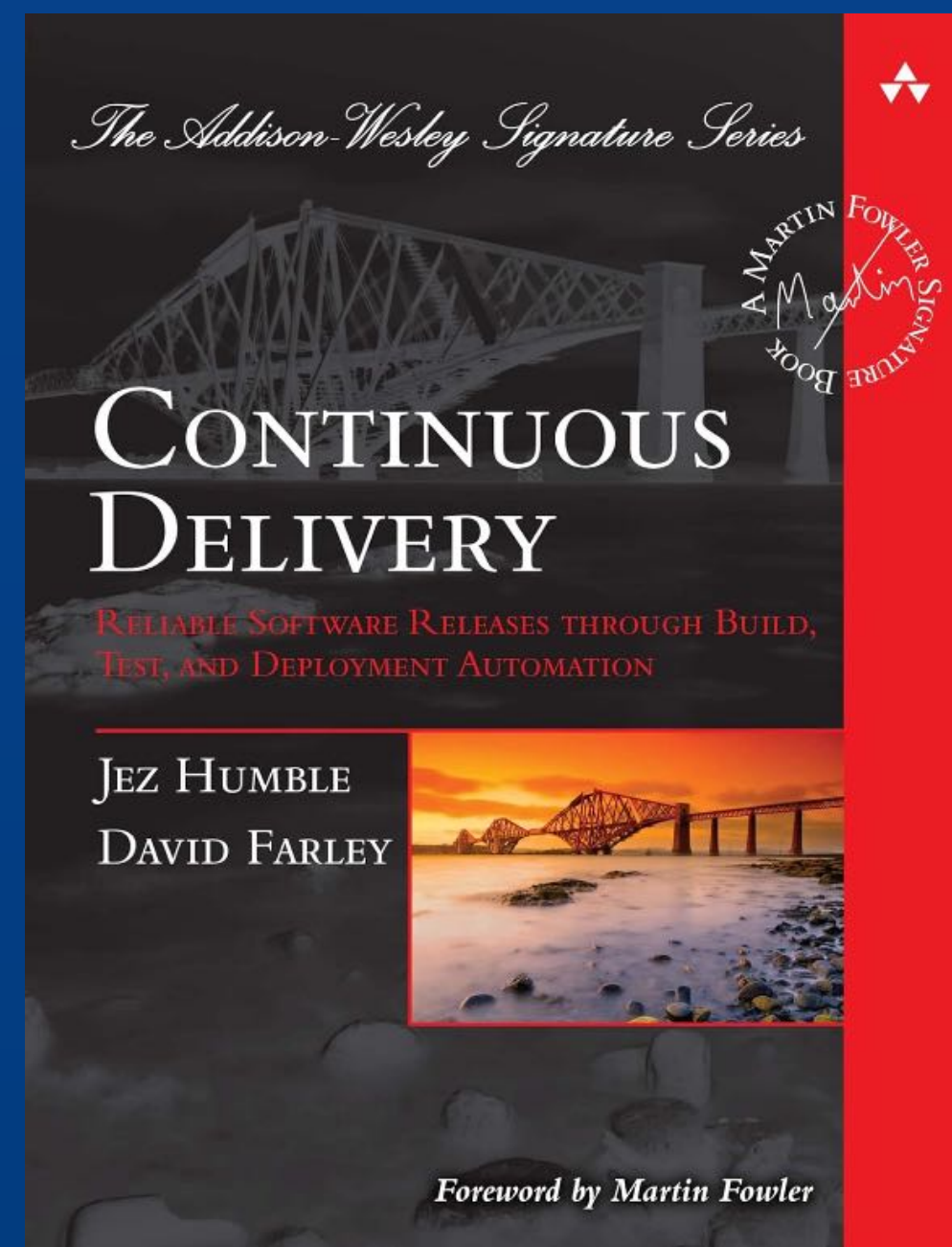
<https://sammancoaching.org/>

Exzellent bauen – und ausliefern

2007



2010



2018



Warum ist das alles relevant?

DevOps Research and Assessment (DORA)

Metriken & Fähigkeiten

Capabilities that enable a Climate for Learning

- Code maintainability
- Documentation quality
- Empowering teams to choose tools
- Generative organizational culture
- Job satisfaction
- Learning culture
- Team experimentation
- Transformational leadership
- Well-being

Capabilities that enable Fast Flow

- Continuous delivery
- Database change management
- Deployment automation
- Flexible infrastructure
- Loosely coupled teams
- Streamlining change approval
- Trunk-based development
- Version control
- Visual management
- Work in process limits
- Working in small batches

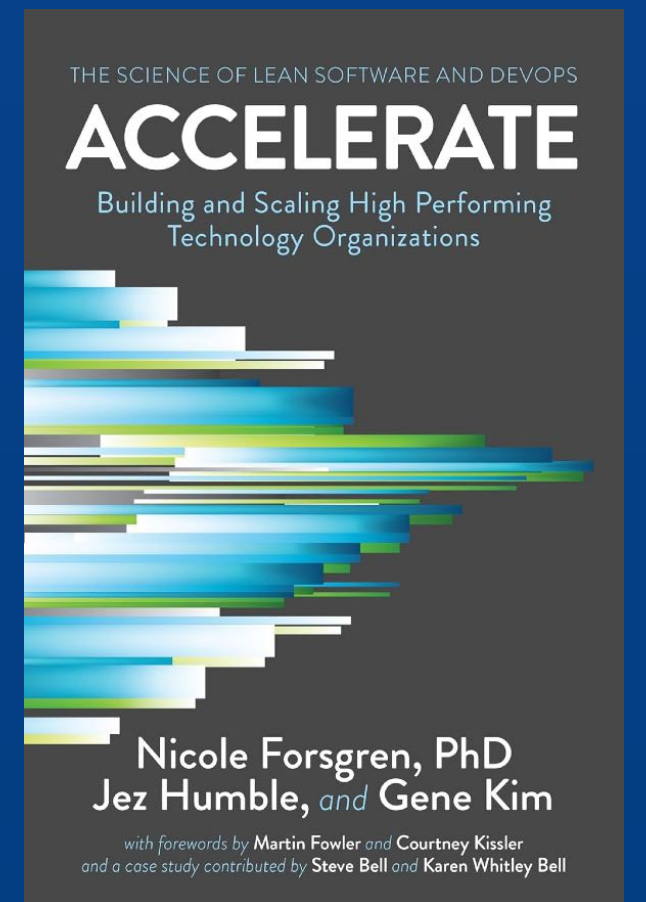
Capabilities that enable Fast Feedback

- Continuous integration
- Customer feedback
- Monitoring and observability
- Monitoring systems to inform business decisions
- Pervasive security
- Proactive failure notification
- Test automation
- Test data management
- Visibility of work in the value stream

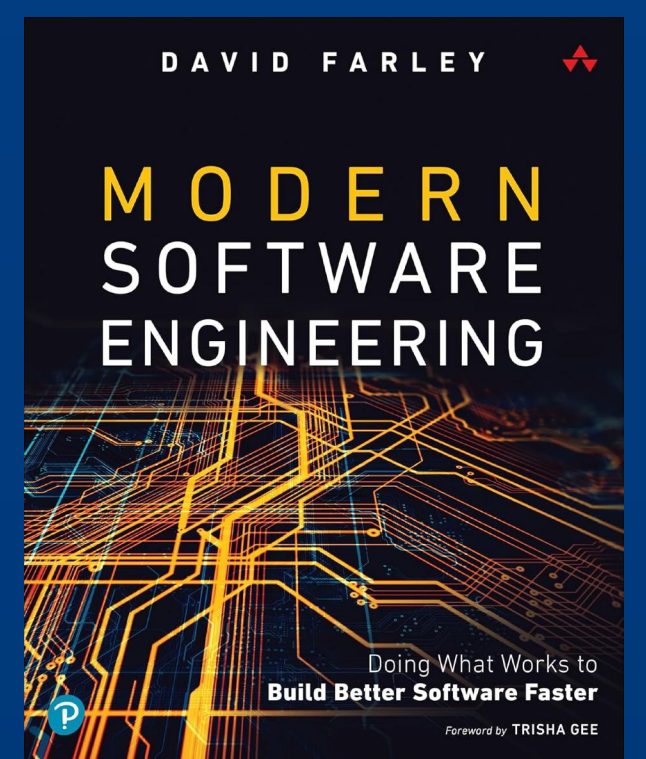
2013



2018



2022



Zukunft AI?

Wie sieht **technische Exzellenz** dann aus? Geschwindigkeit vs. Qualität?

Wer konzipiert? Wer implementiert? Kann man das noch trennen?

Wer hat das **Wissen**? Wer das **Können**? Welche Skills?

Wer schreibt die Tests?

Wird das Schreiben **ausführbarer Spezifikationen** zum essenziellen Skill?

AI kann dann die ausführbare Spezifikation implementieren.

Es geht um

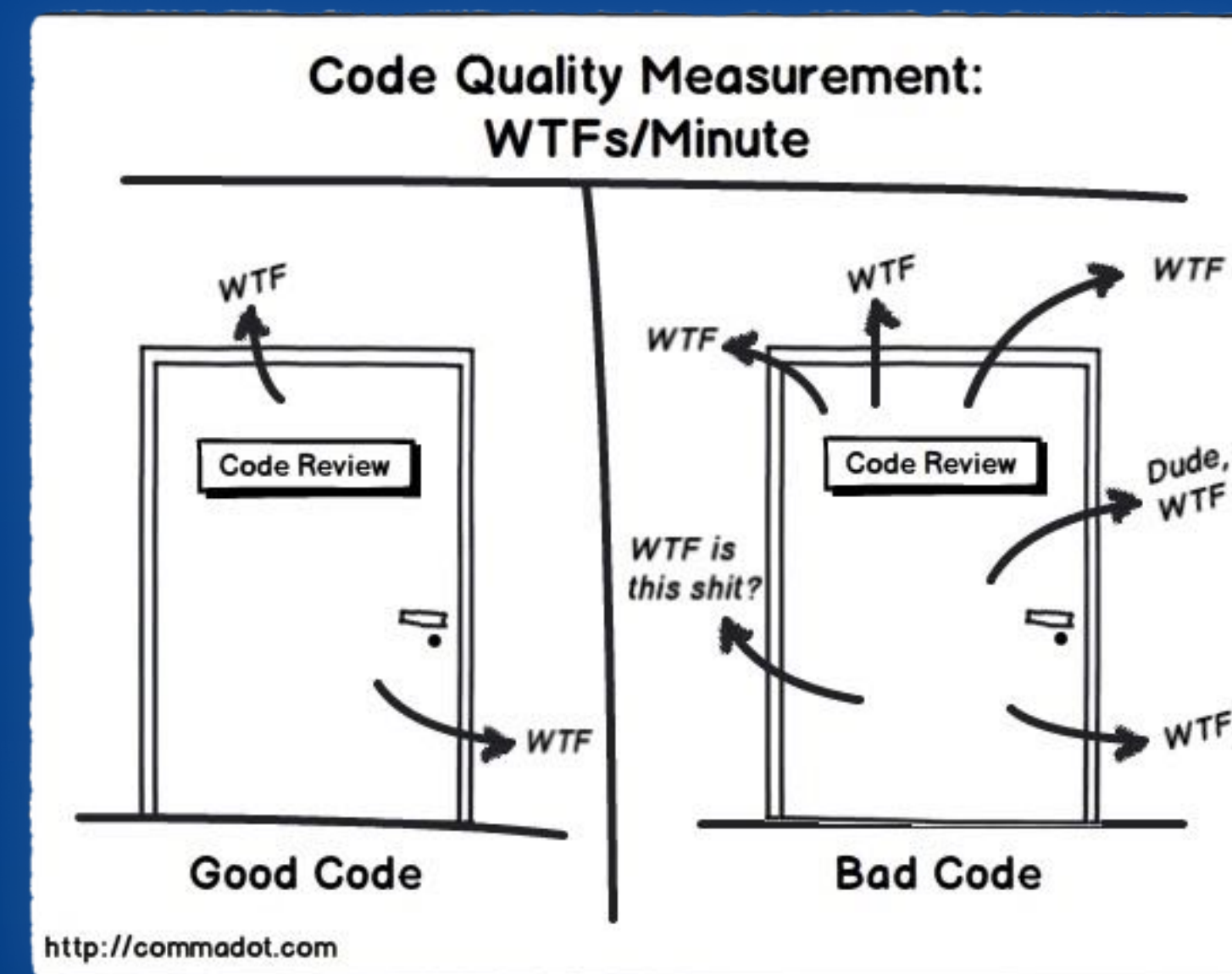
Softwareentwicklung. Gemeinsam.

Wissen & Können. Lernen.

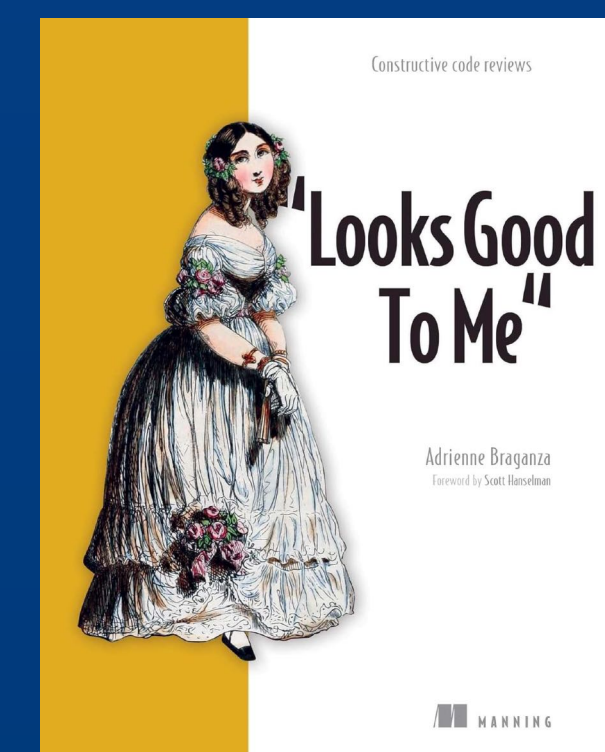
Haltung & Anspruch.

Qualität. Verständlichkeit. Wartbarkeit.

Technische Exzellenz.

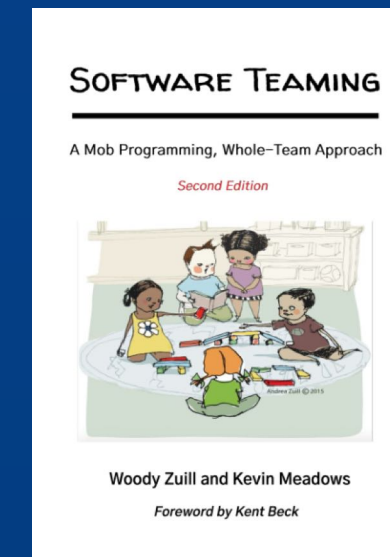
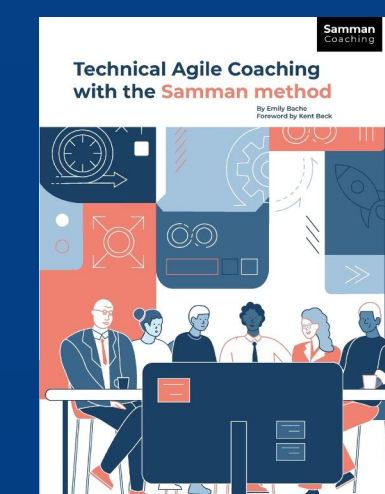
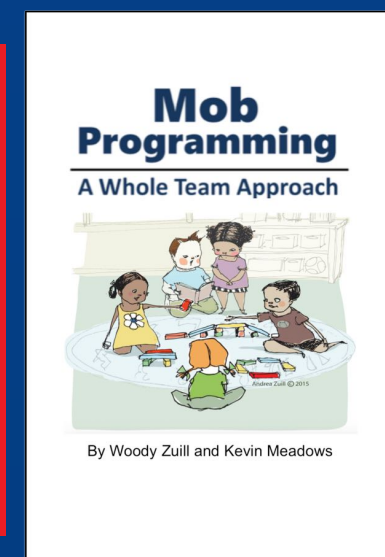
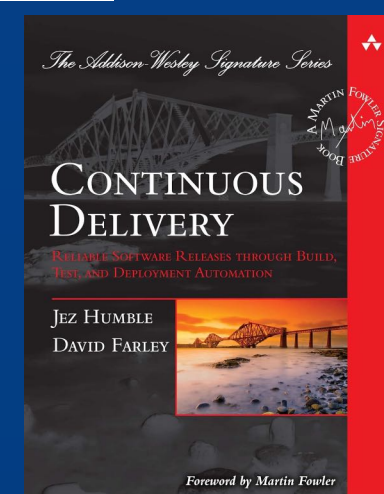
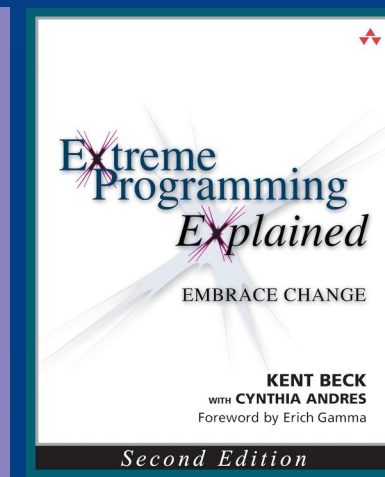
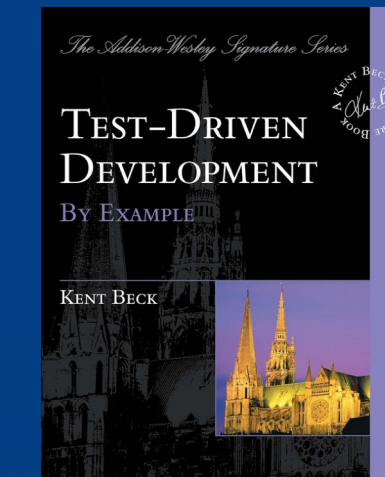
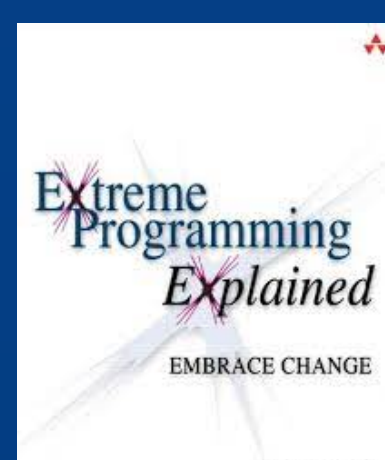
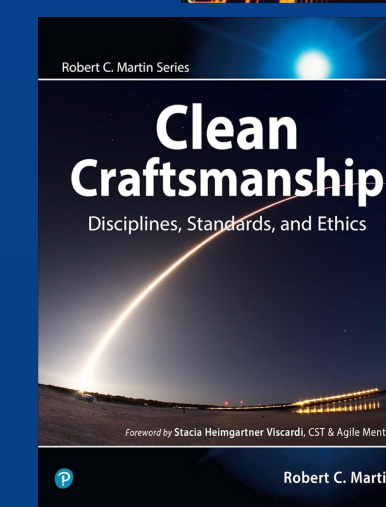
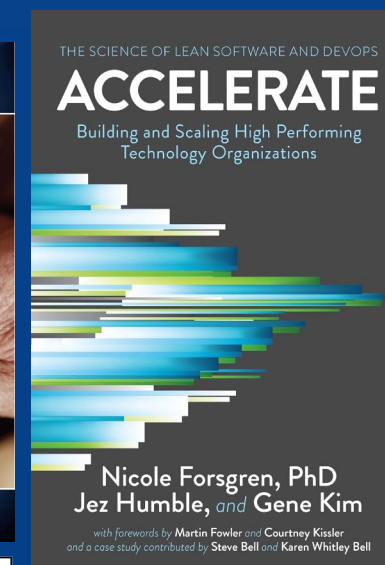
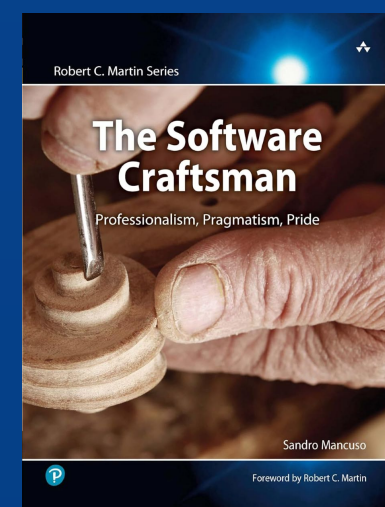
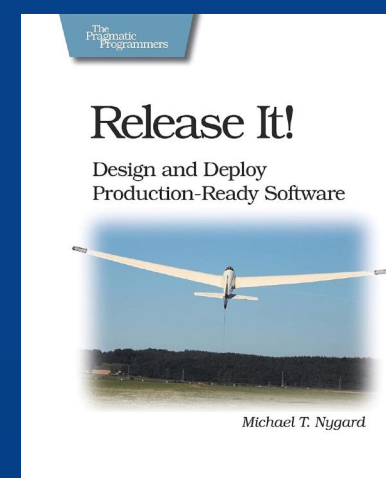
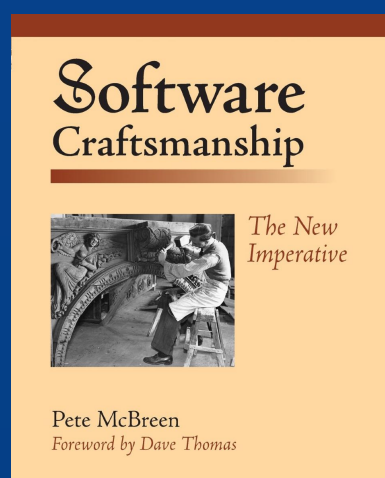
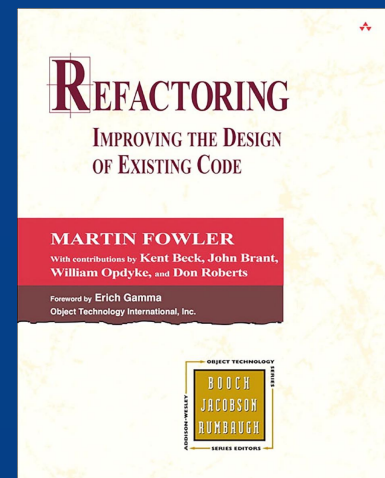
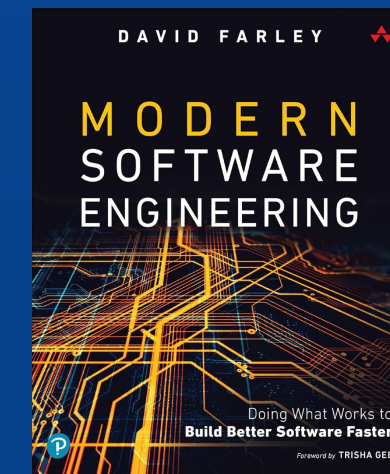
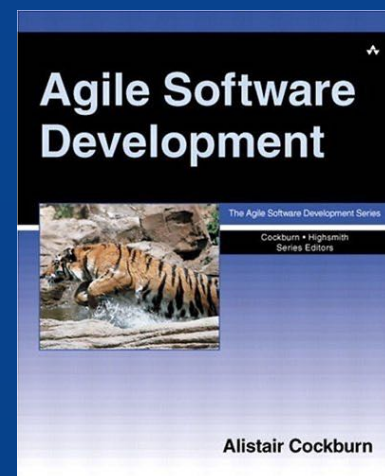
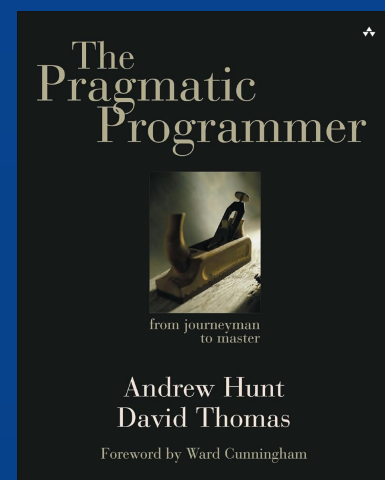
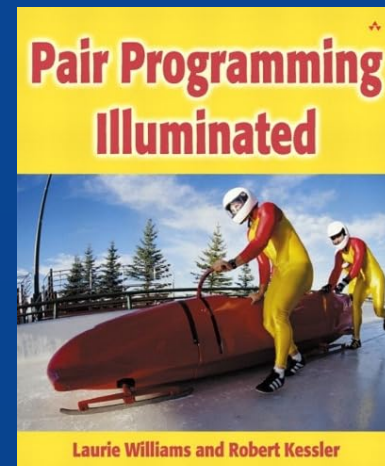


2025



Wissen

gemeinsam erleben



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Web

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GenAI

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1990

2000

2010

2020

2030



www.tk.de/IT

Vielen Dank!



   @thmuch

"Any fool can write code that a computer can understand.
Good programmers write code that humans can understand."

– Martin Fowler (1999)